ANNEX

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|--|
| a) | Name | THIS NOTIFICATION RELATES TO MR. VICTOR MATARRANZ SANZ DE MADRID. | |
| 2 | Reason for the notification | | |
| a) | Position/status | SENIOR EXECUTIVE VICE-PRESIDENT | |
| b) | Initial notification /Amendment | INITIAL NOTIFICATION | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | BANCO SANTANDER, S.A. | |
| b) | LEI | 5493006QMFDDMYWIAM13 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | ORDINARY SHARES OF 0.50 EURO NOMINAL VALUE (ISIN: ES0113900037) | |
| b) | Nature of the transaction | 6,755 SHARES GRANTED UNDER THE FIFTH CYCLE OF THE DEFERRED AND CONDITIONAL VARIABLE REMUNERATION PLAN. 5,057 SHARES GRANTED UNDER THE FIRST CYCLE OF THE DEFERRED MULTIYEAR | |
| | | OBJECTIVES VARIABLE REMUNERATION PLAN. 5,928 SHARES GRANTED UNDER THE SECOND CYCLE OF THE DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN. | |

| | | 8,650 SHARES GRANTED UNDER THE THIRD CYCLE OF THE DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN. 54,692 SHARES GRANTED UNDER THE FORTH CYCLE OF THE DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN. | | |
|----|--------------------------|---|-----------|--|
| c) | Price(s) and volume(s) | | | |
| | | Price(s)* | Volume(s) | |
| | | 3,91 EUR | 6,755 | |
| | | 3,91 EUR | 5,057 | |
| | | 3,91 EUR | 5,928 | |
| | | 3,91 EUR | 8,650 | |
| | | 3,91 EUR | 54,692 | |
| | | *THE OPENING SHARE PRICE ON THE DAY ON WHICH THE SHARES WERE DELIVERED (13 FEBRUARY 2020) WAS EUR 3,91. | | |
| d) | Aggregated information | ORDINARY SHARES OF 0.50 EURO NOMINAL VALUE (ISIN: ES0113900037): | | |
| | - Aggregated volume | Price | Volume | |
| | - Price | 3,91 EUR | 81,082 | |
| e) | Date of the transaction | 2020-02-13 | | |
| | Date of the transaction | | | |
| f) | Place of the transaction | XMAD | | |
| f) | Place of the transaction | XMAD | | |